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**Service Director – Legal, Governance and
Commissioning**

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Thursday 30 December 2022

Notice of Meeting

Dear Member

Corporate Parenting Board

The **Corporate Parenting Board** will meet in a **Virtual Meeting - online** at **10.00 am on Tuesday 11 January 2022.**

The items which will be discussed are described in the agenda and there are reports attached which give more details.

A handwritten signature in black ink, appearing to read "Julie Muscroft".

Julie Muscroft

Service Director – Legal, Governance and Commissioning

Kirklees Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair/Clerk of their intentions prior to the meeting.

The Corporate Parenting Board members are:-

Member

Councillor Viv Kendrick (Chair)

Councillor Richard Smith

Councillor John Lawson

Councillor Karen Allison

Councillor Elizabeth Reynolds

Councillor Carole Pattison

Cabinet Member for Learning, Aspiration and Communities

Councillor Andrew

Ex-Officio

Marchington

Gill Addy

Designated Nurse for Looked after Children/Care Leavers

Tom Brailsford

Service Director (Resources, Improvement and Partnerships)

Keith Fielding

Kirklees Fostering Network

Stewart Horn

Head of Joint Commissioning, Children & Families

Colleen Kenworthy

Kirklees Fostering Network

Barry Lockwood

Kirklees Fostering Network

Keely Lucas

Care Leaver Representative

Elaine McShane

Service Director, Family Support and Child Protection

Mel Meggs

Director for Children's Services

Sara Miles

Interim Head of Service (Child Protection & Review Unit)

Jo-Anne Sanders

Service Director for Learning and Early Support

Ophelia Rix

Principal Social Worker

Janet Tolley

Virtual School Headteacher

Christine Carmichael

Kirklees Fostering Network

Agenda

Reports or Explanatory Notes Attached

Pages

1: Membership of the Board/Apologies

To receive apologies for absence from those Members who are unable to attend the meeting.

2: Minutes of Previous Meeting

1 - 14

To approve the Minutes of the meeting of the Board held on 23rd November 2021.

3: Interests

15 - 16

The Board Members will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interest.

4: Admission of the Public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

5: Deputations/Petitions

The Board will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation by emailing executive.governance@kirklees.gov.uk.

6: Public Question Time

The Board will hear any questions from the general public. Due to Covid-19 restrictions, questions should be emailed to executive.governance@kirklees.gov.uk no later than 10am on Monday the 10th January 2022.

7: Samantha Sykes Foundation Trust Update

The Board will receive a verbal update on the work of the Samantha Sykes Foundation Trust.

Contact:

Julie Warren-Sykes, Chairperson and Media Contact

8: Children's Performance Highlights Report

17 - 30

The Board will consider a report giving key highlights from the latest Performance Monitoring Data for Children's Services.

Contacts:

Ophelia Rix, Head of Service for Children in Care, Care Leavers and Looked After Children

Janet Tolley, Virtual School Headteacher

Gill Addy, Designated Nurse for Looked After Children

Ian Mottershaw, Head of Service –Contextual Safeguarding and Y.E.S, Family Support and Child Protection

9: Complaints and Compliments for Children in Care Annual Report

31 - 36

The Board will consider the Complaints and Compliments for Children in Care Annual Report.

Contact:

Sara Miles, Head of Service (Resources, Improvement and Partnership)

Anna Gledhill, Service Manager (Quality Assurance and Safeguarding)

10: Virtual School Governing Body Update

The Board will receive a verbal update from the Chair of the Virtual School Governing Body.

Contacts:

Councillor Carole Pattison

Janet Tolley, Virtual School Head Teacher

11: Children's Ambition Board Update

The Board will receive a verbal update in relation to the Children's Ambition Board.

Contacts:

Elaine McShane, Service Director (Family Support and Child Protection)

Tom Brailsford, Service Director (Resources, Improvement and Partnerships)

12: Updates from Board Members on Interaction with Services

The Board will consider verbal updates from Members in relation to progress and key issues following interactions with Services and partners to challenge the role of the Corporate Parent.

Contact:

Jodie Harris, Principal Governance and Democratic Engagement Officer

13: Corporate Parenting Board Agenda Plan 2021/22

37 - 44

The Board will consider its agenda plan for 2021/22.

Contact:

Jodie Harris, Principal Governance and Democratic Engagement Officer

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Contact Officer: Jodie Harris

KIRKLEES COUNCIL

CORPORATE PARENTING BOARD

Tuesday 23rd November 2021

Present: Councillor Viv Kendrick (Chair)
Councillor Richard Smith
Councillor Elizabeth Reynolds
Councillor Andrew Marchington (ex-officio)
Councillor Carole Pattison
Councillor John Lawson
Elaine McShane, Service Director - Family Support and Child Protection
Janet Tolley, Virtual School Headteacher
Tom Brailsford, Service Director (Resources, Improvement and Partnerships)
Ophelia Rix, Head of Service for Children in Care, Care Leavers and Looked After Children
Sara Miles, Head of Service – Resources, Improvement and Partnerships
Gill Addy, Designated Nurse for Looked After Children
Colleen Kenworthy - Kirklees Fostering Network
Dale'O Niell – Children's Scrutiny Panel Co-optee
Keely Lucas- Care leaver Representative

In attendance: Ian Mottershaw, Head of Service –Contextual Safeguarding and Y.E.S, Family Support and Child Protection
Louise Hallas, Virtual School Team Manager
Sara Hions, Virtual School Team Manager

Apologies: Councillor Karen Allison
Christine Carmichael - Kirklees Fostering Network
Barry Lockwood - - Kirklees Fostering Network
Stewart Horn, Head of Joint Commissioning - Children and Families
Jo-anne Sanders, Service Director – Learning and Early Support

1 Membership of the Board/Apologies

Apologies had been received from Councillor Karen Allison, Christine Carmichael - Kirklees Fostering Network Barry Lockwood - Kirklees Fostering Network, Stewart Horn, Head of Joint Commissioning – Children and Families and Jo-Anne Sanders, Service Director – Learning and Early Support.

The Board welcomed Keely Lucas, Care Leaver Representative to the Boards Membership.

2. Minutes

The Board considered the minutes of the last meeting held on the 5th October 2021.

RESOLVED- That the minutes of the previous meeting be approved as a correct record.

3. Interests

No interests were declared

4 Admission of the Public

It was agreed that all agenda items would be held in public session.

5 Deputations/Petitions

No deputations or petitions were received.

6 Public Question Time

No questions from the public were received.

7. Children's Performance Highlights Report

The Board considered the latest reports giving key highlights on Performance Monitoring data for Children's Services up to the end of August 2021.

Ophelia Rix, Head of Service for Children in Care, Care Leavers and Looked After Children presented the data relating to 'children entering care, children in care and placement stability'. It was noted that:

- There was a decreasing trend in the number and rate of children in care from 68.7 (688 children) in November 2020 to 62.6 (627 children) in October 2021.
- The decrease was attributed to successes in ensuring that children remained at home with parents or with connected carers.
- 6 Care Orders (enabling children to stay with parents/families) had been successfully discharged.
- Social workers continued to see children in a timely manner and build positive relationships with them.
- There had been an increase in the number of Pathway Plans (which support young people with educational needs, independent living, and suitable accommodation).

The Board commented that it was positive that the average number in changes of social workers had reduced but wanted to know under what circumstances it was deemed important or beneficial to change the social worker.

In response, Ophelia Rix advised that once children become Looked After that there was a natural transition as the child moved from one service to another. Maternity leave could also lead to changes in social workers. To manage transitions, joint work was undertaken between service and old and new social workers to ensure that positive relationships were built with new social workers prior to the change.

The Board noted that transitions where appropriate were being carefully managed. In response, Ophelia Rix further suggested that a report was provided to a future meeting of the Board in respect of the reduction in the number of Care Leavers been seen within an 8-week period and this was agreed by the Board.

Gill Addy, Designated Nurse for Looked After Children gave an overview of the data relating to Children Looked After Health for October. It was noted that:

- Initial health assessments (IHA's): In October 86% of Children who came into care were seen by the paediatrician within the statutory 20 working day timescale.
- Review health assessments (RHA): In October 95% of RHA's for under 5-year-olds, and 86% of RHA's for over 5 years old, were completed in statutory timescales.
- Dental Checks: Kirklees rolling 12-month data showed that 58% of children when asked at their health assessment had attended the dentist. This figure seemed low but consideration should be made to the period of time when dental surgeries were shut during the national Covid-19 lockdown.
- Dental Checks showed an improving picture. During October, 100% of 18 months to 5-year-olds, and 97% of 5- to 18-year-olds were registered at a dentist and had attended a dental at the point of their RHA.
- Substance misuse: A gap had been identified in collecting this data, as it was captured at the RHA. The team were now following up any declined assessments.
- Young people who refused support, were discussed with the local Substance Misuse Service, to offer an alternative response e.g.- group work or access through other agencies.

The Board welcomed the positive work undertaken in relation to dental checks and the Flexible Commissioning project but queried the issue of Care leavers in relation to registrations. In response, Gill Addy explained that Care leavers did face some challenges in this area, such as commonly being required to re-register at a Dentist after a change of address. There were also concerns that care leavers were not covered under the support to access to Dentists through the Flexible Commissioning Project.

In response, Ophelia Rix suggested that the support of Personal Advisors (PA's) would help improve access to Dentists for Care leavers and it was agreed that a meeting would be held to discuss the approach.

RESOLVED: The Board noted the Children's Performance Highlights Report and it was agreed that:

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1. A report be provided to a future meeting of the Board in respect of the reduction in the number of Care Leavers within an 8-week period.
2. It was agreed that a meeting would be held to discuss the approach to improving Care leavers access to Dentists with the support of PA's.

8. Youth Justice Service Verbal Update

The Board considered a verbal update on the work of the Youth Justice Service (YJS) and the outcomes of the Youth Justice Inspection presented by Ian Mottershaw, Head of Service –Contextual Safeguarding and Y.E.S, Family Support and Child Protection. It was noted that:

- There was a very small cohort (9 %) of Looked After Children within the youth justice system.
- The YJS were inspected (HMPI Youth Offending Inspection) in the summer of 2021, but the inspection focused predominantly on cases during the Autumn and Winter of 2020.
- Those cases coincided with the transition process and the Covid-19 lockdown restrictions which remained in Kirklees for an elongated period of time.
- Following the examination, the HMIP provided the rating of 'needed improvement'.
- This concurred with the Kirklees assessment of the status of the YJS at that same time.
- It was evident in the decisions made following the assessment that significant changes to structure were to be made.
- The HMIP recognised that a restructure had taken place and were reassured that Kirklees's plans and ambitions were the platform for those positive changes to be made.
- The HMIP went on to express confidence in Kirklees's strategies stating that, 'Implementation, delivery and reviewing of work to address desistance was outstanding' resonating with how Kirklees 'place the child at heart at what we do'.

The Board noted that it would be helpful to understand the different types of Looked After placement types included in the cohort of Looked After Children within the YJS. In response, Ian Mottershaw advised that the current data did not include this breakdown and agreed for this information to be provided to the Board.

Responding to a question about the trend in the data Ian Mottershaw confirmed that there had been no significant rise or fall in the number of Looked After Children within the YJS.

The Board noted that some children within the YJS cohort had become Looked After by nature of their offence and it was agreed that these details be provided to the Board in a private meeting.

RESOLVED: The Board noted the verbal Youth Justice Service update and it was agreed that:

1. A breakdown of the different placement types included in the cohort of Looked After Children within the YJS be provided to the Board.
2. The details of when a child within the YJS cohort had become Looked After by nature of their offence be provided to the Board in a private meeting.

9. Thriving Kirklees and CAMHS Update

The Board considered a report setting out the Thriving Kirklees and CAMHS Update presented by Tom Brailsford, Service Director (Resources, Improvement and Partnerships) who explained that:

- Children’s Emotional Health and Wellbeing activity in Kirklees was provided through the Thriving Kirklees contract.
- The lead contractor for Thriving Kirklees was Locala, in partnership with South West Yorkshire Foundation Trust (SWYFT), Northorpe Hall, Yorkshire Children’s Centre and Homestart.
- An independent review of the service had been commissioned to evaluate how the partnership and integration had progressed.
- Following the review, an action plan has been created to implement the recommendations to be implemented by commissioners and partners.
- This included an update of the service specifications, which were being reviewed with stakeholders to reflect changing needs and to drive improvements during the second five years of the contract.
- The Children’s Emotional Wellbeing Service (CHEWS) was provided by Northorpe Hall Child and Family Trust. The Children’s Emotional Wellbeing Service (CHEWS) was provided by Northorpe Hall Child and Family Trust.
- The Covid 19 pandemic impacted the service in two ways – demand for the service had increased and the capacity to deliver the service had been reduced.
- This was either through restricted face to face contact or staff sickness/isolation.
- This resulted in the increase in expected waiting times from under 12 weeks in October 2020 to 24 weeks in July 2021.
- Work was being undertaken with Thriving Kirklees to find ways to reduce 24 week waiting time.
- This included improvements to the Single Point of Access, such as better clinical triage and closer working with Early Support services.
- In line with national and regional trends demand for autism and ADHD assessment in Kirklees had increased in recent years
- The assessment service was significantly impacted by the Covid 19 pandemic. Assessment clinics were halted as face to face contact was not possible and clinicians were redeployed to carry out other tasks.
- Waiting times rose to 92.4 weeks in September 2021, with 789 children and young people on the waiting list.
- An action plan had been created to reduce waiting times and improve support to children and families waiting for assessment. This included short term funding for extra assessments and additional long term funding to increase the number of assessments carried out to match demand.

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- The aim was to reduce the longest waiting times to under 12 months within a year.
- The waiting list for autism diagnosis was now down to around 6 months.
- Demand for support with eating disorders had risen sharply throughout the pandemic with the caseload rising from 39 in September 2020 to 81 in August 2021.
- Eating disorder referrals were on a downward trajectory with a 100% response time targets achieved in September 2021.
- Additional funding has been made available to support and develop an increased community eating disorder provision, with an emphasis on early intervention and hospital admission avoidance.
- Waiting times for Emotional Wellbeing clinics were 5 to 6 weeks, against a target of 28 days. This was a result of difficulties with recruitment and retention of staff.
- A new holistic service model for the Placement Support team (known as One Placement Support) was currently being developed which will include dedicated clinicians, including psychologists, to work with children and staff teams.
- The Board were asked to agree to receive future updates in relation to the Emotional Health and Wellbeing provision for Looked After Children as the One Placement Support was developed and implemented.

The Board commended the work done to drive improvement under very challenging circumstances and it was noted that the rise in demand had overtaken planned investment to increase capacity.

Tom Brailsford acknowledged the need to invest in the model which offered support at the earliest opportunity and added that a place-based approach would be taken in partnership with schools. The Board commented that involvement with stakeholders, schools and the local community was reassuring and that investment to enable efficient early interventions could prevent children becoming Looked After.

The Board noted that waiting times were long especially from a child's point of view and a discussion was held in relation to the challenges in the recruitment and retention of staff.

Responding to a question about the effect of the Covid-19 pandemic on resignations, Tom Brailsford advised there was the need to invest in long term career progression, taking a proactive approach in making sure that Kirklees was seen as an attractive place to work. Work was also being undertaken to formulate a 'work-force' strategy for the next 2-5 years.

The Board highlighted developing local talent, such as university students, was important. Tom Brailsford agreed and added that this could be achieved through establishing a route into early careers with the local authority, and by providing work experience opportunities.

RESOLVED – The Board noted the contents of the Thriving Kirklees and CAMHS Update and agreed to receive future updates in relation to the Emotional Health and Wellbeing provision for Looked After Children as the One Placement Support was developed and implemented.

10. Annual Fostering Report

Sara Miles, Head of Service (Resources, Improvement and Partnerships) and Tom Brailsford, Service Director (Resources, Improvement and Partnerships) presented an overview of the Annual Fostering Report and highlighted that:

- The purpose of the report, as set out in regulations, was to inform the Board of the work undertaken by the fostering service between April 2020 and September 2021.
- In Kirklees the number of children who were Looked After had decreased over the past 18 months.
- There had been a change in the ages of children looked after in including a significant reduction in children aged under 1 and a significant rise in young people aged over 16.
- This presented difficulties in recruiting foster carers with the necessary skills to care for older children.
- In total 489 children were placed with approved foster carers, either through Kirklees fostering or through an Independent Fostering Agency (IFA).
- Of these, Kirklees fostering provided 308 children with a foster placement and 181 children were Looked After by an IFA carer.
- 54% of all Kirklees children living in foster care were placed within the Kirklees area.

The Corporate Parenting Board were asked to support specific recommendations and areas for improvement which were to:

- Increase the number of current foster care placements available to children and young people cared for by Kirklees and to reduce the use of external residential and Independent Fostering Agency placements for children.
- Conduct exit interviews when foster carers leave the service and use this information to inform future service developments.
- Develop the offer of additional activities and support for fostering families.
- Increase the diversity of foster carers to match that of the communities served.
- Increase the services ability to meet a wide range of complex needs by developing a broader service offer and an enhanced training programme.
- Continue work to improve and enhance the offer for Foster Carers agreeing to Special Guardianship Orders (SGO's).

Tom Brailsford highlighted in relation to the retention and recruitment that there had been a net increase of 11 fostering households in the last year. Sara Miles added that improving the conversion rate was a key area for improvement.

Responding a question about the conversion rate, Sara Miles explained in relation to the 'return of essential information' (i.e.- medical checks etc...) that this was a complex process and that there was a period of time between receipt of the information and Approval Panel. Sara Miles added that work was to be undertaken with the recruitment team around understanding why potential foster carers do not complete the process. The Board requested that an update including outline figures were provided to the Board when this piece of work had progressed.

The Board welcomed the recommendations to improve and enhance the offer for Foster Carers agreeing to SGO's, commenting that the new financial arrangements for SGO's allowed children to stay with families and connected carers which was a better outcome for young people.

Responding to a question about allowances for where children were originally Looked After, Elaine McShane, Service Director - Family Support and Child Protection advised regional work had been undertaken which involved looking at individuals' circumstances to ensure they were not disadvantaged financially. It was agreed that the issue of second allowances/part-time work and SGO's would be explored further in discussion with the Chair of the Board and that the outcomes would be presented to a future meeting of the Board.

Responding to a question around whether it was financially more attractive to Foster a Child rather than adopt one. Elaine McShane advised that adoption was a very different type of permanency placement. The financial package for adoption was considered taking into account a range of different circumstances (i.e.- SEN, sibling groups etc...). It was agreed that the decision-making process in relation to financial support for adoption be explored in an informal meeting.

RESOLVED:- The Board noted the Annual Fostering Report and it was agreed that:

1. An update on understanding why potential foster carers do not complete the recruitment process, along with outline figures be provided to the Board.
2. The issue of second allowances/part-time work and SGO's would be explored further in informal discussion with the Chair of the Board and that the outcomes would be presented to a future meeting of the Board.
3. It was agreed that the decision-making process in relation to financial support for adoption be explored in an informal meeting.

11. Kirklees Looked After Children Annual Health Report 2020-21

The Board considered the Kirklees Looked After Children Annual Health Report 2020-21 presented by Gill Addy, Designated Nurse for Looked After Children who highlighted that:

- The main body of the report was based on the local activity, during the time frame 1st April 2020 – 31st March 2021.
- The report outlined the work that had taken place in the Looked After Children's Health Team and provided assurance that the Clinical Commissioning Groups were fulfilling their statutory responsibilities.

- The report commenced at the start of the COVID-19 pandemic, the impact of which altered the provision and practice usually delivered.
- The key performance indicators were difficult to achieve due to practice changes, but the Initial Health Assessments (IHA's) remained excellent at an average 98% in timescales.
- Due to clinic closures, IHA's were completed virtually by telephone throughout the year, with face-to-face appointments taking place if they were necessary, in a hospital setting.
- An Audit (to identify the communication pathways, health needs and potential impact on services for looked after children originating from other authorities who are accommodated in Kirklees) had taken place.
- Results of the key lines of enquiry were that there was a statutory process in place to share information from local authorities to health agencies, but limited information from the originating area delayed the process.
- The Health Outcome Audit was undertaken, to identify the health needs of children as they entered care at their IHA and then a comparison was made of their health status at their first review health assessment (RHA).
- The timeframe used was February 2019 to July 2020 and the aim was to provide an opportunity to illustrate positive health outcomes for children, who enter the care of the local authority and to develop a tool to support the general assessment process.
- Key statistics in relation to the health needs of the 325 children entering care which included 65 children who required a catch up of one or more immunisations, 143 children who had no dental registration and 29 had a registration but had not been taken, 52 children had chronic health conditions and 65 children had recognised emotional wellbeing issues but were not receiving intervention.
- Once the child came into care, they would be set on a journey to have any health needs identified addressed.
- At the RHA, the tool was used to identify what difference had been made since the IHA.
- There was a maximum cohort of 86 children, who had stayed in care until 1st RHA.
- Of this cohort, 8 of the 10 children with outstanding immunisations when they entered care had caught up and 1 child was on a reduced schedule.
- All children engaged or re-engaged with dental services and there was a 100% improvement for those over 5 years old.
- All 8 children identified at IHA with a growth issue had improved, 20 saw their physical health improve and 6 children with development and learning issues were referred to services and 8 were re-referred.
- 20 children had been referred to services following non-engagement with emotional wellbeing support, or they were referred from the IHA.
- The outcome showed that the tool could be used to provide key data about the health needs of children entering care and comparative data to show what difference was made by the time of their RHA.
- The use of the tool was now embedded into practice going forwards and could be used to provide such data at any opportunity.

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In response the Board expressed thanks to health care staff for their commitment to their work throughout the pandemic, commenting that the work carried out was positive and reassuring. The Board also highlighted that exceptional effort had been made to undertake review and audit work alongside the additional challenges posed throughout the pandemic.

Gill Addy noted the Boards comments but further highlighted the importance of protecting staff and specialist staff wellbeing during difficult times.

RESOLVED: - The Board noted the Kirklees Looked After Children Annual Health Report 2020-21.

12. Virtual School Governing Body Update

The Board noted that there had not been a meeting of the Virtual School Governing Body and there was no update to be given at this time.

The next meeting was to be held on the 15th of December 2021 where the Virtual School Headteacher Report would be considered, and the Corporate Parenting Board would receive an update at its next meeting to be held on 11th January 2022.

RESOLVED: That the next Virtual School Governing Body update be presented to the Corporate Parenting Board at its meeting to be held 11th January 2022.

13. Virtual School Headteacher Report

The Board considered the Virtual School Headteacher Report for the academic year 2020-21 presented by Louis Hallas, Virtual School Team Manager, Sara Hions, Virtual School Team Manager and Janet Tolley, Virtual School Headteacher. The following key points and challenges were highlighted:

- The Covid-19 pandemic had placed increased pressure on the Virtual School to respond to the additional needs of young people as their education had been disrupted.
- The Virtual School had continued to ensure that resources were in place to minimise the impact to young people and had continued to deliver a full educational service throughout 2020-21, to meet the needs of young people as well as fulfilling statutory duties.
- Working virtually had enabled the Virtual School to increase involvement in coordinating and leading all PEPs (Personal Education Plans) for all young people.
- This had increased the quality of these discussions as well as achieving 100% PEP completion in all terms.
- PEP meetings involved looking at the individual education of each child.
- Each young person should have at least 1 PEP meeting per term, or more if their individual needs require it.

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- The pandemic had increased the need for more PEP meetings, all of which were attended by virtual school staff.
- Key strengths of the virtual school included:
 - An experienced and effective team.
 - Strong partnership work and the improvement of relationships with key partners throughout the year.
 - Raising the profile of PEPs across the service, and the completion of all PEP's and initial PEPs within the statutory timescales,
 - Strong and robust processes enabled the virtual school to know the young people they support and to obtain accurate data to help inform key priorities for improvement.
 - Outcomes for young people were in line with national outcomes for children and young people in care (2019 validated data).
 - There were no permanent exclusions and low numbers of fixed term exclusions because the Virtual School worked proactively with educational providers.
 - Progression post 16 remained positive and the monitoring of attendance by the virtual school remained strong.
 - Any unavoidable school moves were effectively supported in partnership with social care colleagues, schools, and educational providers.
 - There was clear evidence that Pupil Premium Plus (PP+) funding was used efficiently.
 - An established Governing Body, with a cross section of representation, continued to meet regularly to hold the Virtual School to account through support and challenge meetings.
- Key challenges and opportunities going forward included:
 - To continue to support young people in the recovery from the pandemic.
 - There was an increasing number of boys in the school cohort, and it was important to ensure that steps were taken to have the greatest impact on attainment.
 - It was important to continue to decrease the number of young people not accessing education on full time basis.
 - Continuing to support stability and transitions where a school move was unavoidable.
 - Being proactive to extend the age range of children working with the virtual school to include Year 13 and Care leavers.
 - Historically, the outcomes for Kirklees Children Looked After (CLA) at the end of Key Stage 2 (Year 6) were poorer than for all CLA nationally, for both key outcomes: attainment and progress.
 - Improving outcomes for KS2 included the need to understand key contributors to this data to make improvements. To address this, included undertaking work at a strategic, cohort and individual level.

The Board noted that transitions between schools was a challenging issue and asked what steps were in place to manage school moves.

In response, Sara Hions explained that at the last PEP, procedure included inviting the Secondary School Headteacher to the discussion to help manage the transition and ensure a strong handover. Where there was a requirement for enhanced support

the Virtual School would advocate for work to start early to ensure transitions were as smooth as possible. The young person would then continue to be monitored into year 7. The Board commented that this was good practice.

The Board welcomed news that there were no permanent exclusions and requested to know how the challenge of the KS2 outcomes was being addressed. The Board highlighted those transitions had been managed well but asked for reflection on the number of schools moves an individual young person has had.

RESOLVED: The Board noted the Virtual School Headteacher Report and it was agreed that:

1. A report showing how the challenge of KS2 outcomes were being addressed be provided to the Board.
2. That work be undertaken to reflect and consider where an individual young person has had a number of school moves.

13. Ofsted Report Update

Elaine McShane, Service Director - Family Support and Child Protection presented a verbal update on the most recent Ofsted Report giving an overview of the mainly positive feedback and key findings. It was highlighted that despite the challenges of pandemic, senior leaders had continued to prioritize improvements to services, underpinned by strong corporate and political support. It was noted that the positive feedback given was testament to social workers commitment and dedication to children and young people in Kirklees.

There was one area for improvement identified which was the quality and frequency of social care supervision. Elaine McShane confirmed that a meeting was to be held with service managers to address the matter consistently. It was noted that the recording of different types of conversations with social workers was important, and it was agreed for the Corporate Parenting Board to be updated on the process once it had been developed.

The Board welcomed the positive comments expressed thanks to Children's Services staff for their commitment to their work, and to the members of the Children's Scrutiny Panel in helping to drive service improvement.

RESOLVED: The Board noted the verbal Ofsted Report Update and it was agreed that the Board would be updated on progress in relation to the quality and frequency of social care supervision and the recording of different types of conversations with social workers as this area of work progressed.

14. Children's ambition board update

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Elaine McShane, Service Director - Family Support and Child Protection advised that the Ambition Board had not had a recent meeting and there was no update to be given at this time.

RESOLVED: It was agreed that an update would be provided at the next meeting of the Corporate Parenting Board to be held 11th January 2022.

15. Updates for Board Members on Interactions with Services.

Board members shared updates following key interactions with services. It was noted that:

- Cllr Lawson and Cllr Marchington had attended a meeting in respect of the budget for Children's Services and received an overarching picture of the pressures and challenges. There would be further detail provided in respect of the budget for Children's services in the coming weeks.
- The Chair reported attendance at several events including the Children Looked After and Care Leavers achievement evening, the Mockingbird launch, the Foster Carer Celebration, the Kinship Carers Halloween Party, and the Samantha Sykes Foundation Charity Ball (who provide funding and support for Care leavers).
- An update was planned for a future meeting of the Full Council on children's services. This was originally scheduled for 17th November but was deferred.

16. Corporate Parenting Board Work Programme and Agenda Plan for 2020/21.

The Board considered the Work Programme and Agenda Plan for 2020/21.

RESOLVED –

1. The Board noted the forward work programme for the 2021/22 municipal year.
2. It was agreed that the Samantha Sykes Foundation Trust be invited to a meeting of the Board to provide an update on their work.

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KIRKLEES COUNCIL

COUNCIL/CABINET/COMMITTEE MEETINGS ETC

DECLARATION

CORPORATE PARENTING BOARD

Name of Councillor

Item in which you have an interest	Type of interest (eg a disclosable pecuniary interest or an "Other Interest")	Does the nature of the interest require you to withdraw from the meeting while the item in which you have an interest is under consideration? [Y/N]	Brief description of your interest

Signed:

Dated:

NOTES

Disclosable Pecuniary Interests

If you have any of the following pecuniary interests, they are your disclosable pecuniary interests under the new national rules. Any reference to spouse or civil partner includes any person with whom you are living as husband or wife, or as if they were your civil partner.

Any employment, office, trade, profession or vocation carried on for profit or gain, which you, or your spouse or civil partner, undertakes.

Any payment or provision of any other financial benefit (other than from your council or authority) made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses.

Any contract which is made between you, or your spouse or your civil partner (or a body in which you, or your spouse or your civil partner, has a beneficial interest) and your council or authority -

- under which goods or services are to be provided or works are to be executed; and
- which has not been fully discharged.

Any beneficial interest in land which you, or your spouse or your civil partner, have and which is within the area of your council or authority.

Any licence (alone or jointly with others) which you, or your spouse or your civil partner, holds to occupy land in the area of your council or authority for a month or longer.

Any tenancy where (to your knowledge) - the landlord is your council or authority; and the tenant is a body in which you, or your spouse or your civil partner, has a beneficial interest.

Any beneficial interest which you, or your spouse or your civil partner has in securities of a body where -

(a) that body (to your knowledge) has a place of business or land in the area of your council or authority; and

(b) either -

the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or

if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, or your spouse or your civil partner, has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

Corporate Parenting Board – Highlight Report

Date of Board: 11 January 2022

Data is as at 30 November 2021, unless stated otherwise.

* Benchmarking Source: Children's Social Care Benchmarking Tool (BMt) V3.10. Benchmarking data is from March 2020 unless stated otherwise. SN = Statistical Neighbours average, Eng. = England average. Where no equivalent published data is available, "N/A" is shown.

Children Entering Care, Children in Care and Placement Stability

Key Indicator	Type of measure	Month End				*Benchmarking	
		Dec 20	Sep 21	Oct 21	Nov 21	SN	Eng.
4.02.01 Children in care - numbers in care per 10,000 of age 0-17 population.	Per 10,000 population aged 0-17	68.3 (684)	63.0 (631)	62.6 (627)	61.8 (619)	93.3	67.0
	Direction of Travel		↓	↓	↓		
4.02.04 Children in care by placement within and outside the LA boundary: Total placed outside Kirklees and more than 20 miles from home address	% (number)	11.4% (78)	12.0% (76)	12.3% (77)	12.1% (75)	12.6%	16.0%
	Direction of Travel		↑	↑	↓		
4.05.01 Placement Stability Within Year - LAC with three or more placements	% (number)	7.2% (49)	6.8% (43)	6.7% (42)	7.9% (49)	7.5%	9.0%
	Direction of Travel		↑	↓	↑		
4.05.04 Social Worker change of LAC in care 12+ Months: Number of Social Worker changes	Number	259	228	225	241	N/A	N/A
	Direction of Travel		↑	↓	↑		
Average number of SW changes	Average	0.53	0.45	0.44	0.47	N/A	N/A
	Direction of Travel		↑	↓	↑		

Service Narrative

What difference did we make?

- There is currently a decreasing trend in the number and rate of children in care from 68.3 (684 children) in Dec 20 to 61.8 (619 children) in Nov 21. The current 12-month average for Kirklees is 65.4 (654 children), below our 31 March 2021 published rate of 66.0, the England 2021 rate of 67.0 and significantly below our Statistical Neighbours 2021 rate of 93.3.
- Of the 75 children placed outside of Kirklees and more than 20 miles from their home address, the large majority are placed in fostering.
- Legal Gateway and Permanence Panel takes place on a weekly basis and chaired by the Head of Service. The panel meetings continue to oversee, and quality assure, consistency in regard to decision making and planning around Placement moves, and care planning for children and young people. An External Placement Review Panel is now in place, and is held every 2 weeks, chaired by the Service Director. The purpose of the panel is to ensure better oversight of children who are not placed in Local Authority provision.
- A review of External Residential Placements has been undertaken of all children who are placed out of Local Authority to consider their care planning and explore options of returning to the local area, if this is in line with meeting the children and young person's needs. The review highlighted that the young could not be moved back to Kirklees due to them commencing their GCSEs. We will continue to review all external placements on a quarterly basis.

- Whilst the number of social work changes has improved a focus needs to remain on reducing this number further, as we are mindful of the impact this has on our children and young people and will continue to focus on staff retention and consistency in case allocation.
- We have seen an increase in relation to the number of children who have had 3 or more home moves in the last 12 months. We have identified that of the 49 (7.9%) of the young people 35 relate to our 13 plus age group whereby the foster carer has given notice and due to the limited availability of foster carers for this age group (a national issue) has resulted with the service having to utilise the temporary options that have been available.

What do we want to improve?

- The service will continue to work with the Placement Support team and the Multi-Systemic Therapy (MST) team to collaboratively support improving placement stability for our children and young people with a focus on integrating strength-based approaches and tools into practice.
- Further worker needs to be undertaken to improve allocated social worker stability.
- Reduce number of children placed more than 20 miles from their home address. We aim to recruit more local foster carers to provide more local placement options.

Children Looked After Reviews, Visits and Missing

Key Indicator	Type of measure	Month End				*Benchmarking	
		Dec 20	Sep 21	Oct 21	Nov 21	SN	Eng.
4.06.01: CLA Reviews Within Statutory Timescale	%	98.4%	99.4%	99.1%	99.1%	N/A	N/A
	Direction of Travel		↑	↓	↔		
4.07.01: CLA visits within statutory time-scale: % of CLA visited in line with Kirklees Practice Standards	%	91.4% (625/ 684)	94.8% (598/ 631)	94.9% (595/ 627)	96.9% (600/ 619)	N/A	N/A
	Direction of Travel		↑	↑	↑		
4.09.02: Missing children: a. No. of CLA having at least one Missing episode per month	% (number)	3.7% (25)	3.3% (21)	3.2% (20)	1.9% (12)	9.3%	11%
	Direction of Travel		↑	↓	↓		
b. No. of LAC that have more than one missing episode in the month (repeat Mispers)	% (number)	28.0% (7)	52.4% (11)	60.0% (12)	83.3% (10)	N/A	N/A
	Direction of Travel		↑	↑	↑		
4.09.03: Independent Return Interviews for CLA offered within 72 hours of the child being located	% (number)	81.3% (13/ 16)	87.5% (21/ 24)	56.3% (9/ 16)	63.2% (12/ 19)	N/A	N/A
	Direction of Travel		↑	↓	↑		

Service Narrative

What difference did we make?

- 13 requests for Initial Review forms were received by the Child Protection and Review unit in November 2021 relating to 14 children. For all the referrals received, children and young people were allocated an Independent Reviewing Officer (IRO) within 24 hours and Initial Child Looked After Reviews were arranged within 4 weeks of the children and young people becoming Looked After.
- In November 2021, the Child Protection and Review Unit held 173 Looked After Review Meetings for children, with above 99% of these being held within timescales
- Independent Reviewing Officers closely monitor Child Looked After Review timescales to ensure that this high percentage is maintained and improved upon, whilst a clear rationale is recorded on a child's file if there are circumstances which result in a child's review meeting not being held within statutory timescales.

- As highlighted in the Ofsted focused visit letter, IROs robustly review children's care plans. They provide time-bound actions, which they follow up in between reviews so that plans for children progress swiftly. Informal and formal resolution processes are used effectively when drift is identified. Children's reviews are well attended by a range of partner agencies, who commit to taking actions to improve children's experiences and outcomes.
- In November 2021, 10 children and young people were supported by an Advocate from the Children's Right's Team at their Looked After Review, including 1 Child Looked After living in host local authority area.
- The timeliness of CLA visits has fluctuated with a 12-month low of 87.7% in Jan 21, and a high in Jul 20 of 94.6%. Performance in November 2021 was 96.9%, above the 12-month average of 91.7%.
- There has been an increase with regards to the number of Children in Care who have received a statutory visit in line with practice standards, we continue to monitor the visits as part of our service performance meetings to address and increase the timeliness of visits to children and young people.
- *Missing CLA:*
 - The number of Children having at least one missing episode has reduced in November, however the average remains at approx. 3%. This average remains considerably below the national average and statistical neighbours (10.0% and 8.7% respectively).
 - The principles of 'Right Support, Right Person, at the Right Time' are consistently adopted when approaching an Independent Return Interview. Utilising familiarity and identifying the right person for the circumstances and placing the Young Person at the centre of the decision is the consistent approach undertaken. August and September provide evidence of how the principles have produced very high take up in successful independent return Interviews. October data appears far less favourable however there are circumstances relating to very specific individuals that account for a far lower take up in 'Return Home Interviews.' These circumstances cannot be shared within the report, but assurance can be provided that alternative remedial action was and continues to be undertaken in relation to those individuals.
 - The number of children having multiple missing episodes has fluctuated between 10 and 12 in the three-month period which is higher than the 12-month average. The percentage rate of these children is determined from a very low overall number in the cohort of missing children. The slight fluctuation in the overall number of Children therefore creates a significant shift in the percentage and as such presents a volatile range.
 - As per previous reports, all children's homes are being encouraged to review missing reporting strategies with the placing Local Authorities to ensure they are fit for purpose and have a clear expectation on the home to try all avenues to locate the child before reporting them missing.
 - Daily Risk Exploitation and Missing Meetings (DREAMM) occur with partners to discuss, intelligence, missing episodes and individual circumstances to ensure actions, and allocations are in keeping with the core principles placing the child at the centre.
 - The Philomena Protocol is a Police initiative to help locate and safely return a young person as quickly as possible when they are missing. The basis of the scheme is for vital information about the young person to be recorded on a form so that this can be used to help locate them safely and quickly. The Philomena Protocol documents continue to be used by all children's homes and semi-independent providers in Kirklees (introduced in July 2020). A number of meetings have been held with providers recently to consider the protocol, the information within it and expectations that all providers use it. Feedback showed that children's homes and semi-independent providers like the protocol and that the information held means that children are located more quickly and that it aids the Police to do this. It was recognised by the police that more work needs to take place with the police call operators who receive the information as they are not all familiar with the protocol.
 - Provider meetings are run 3 to 4 times per year. During 2020 these have focussed on the Philomena Protocol and support through Covid-19. Meetings have continued to take place and attendance has been good, but more work is required, to increase understanding and fully implement the protocol across the partnership.

What do we want to improve?

- The principles of Right Person, Right Support at the Right Time is embedded in the decision making through the Youth Engagement Service. This principle must continue to be the driver of decisions and become the default position across more services.
- The report identifies the number of independent Return Home Interviews offered and accepted. Securing more IRI's remains a priority and together with securing those IRI's comes the requirement to ensure quality and value is maximised.
- The Service Managers are increasing focus on statutory visit compliance to improve the performance. Regular performance meetings are held within the service to ensure that we can improve our performance.
- Independent Reviewing Officers to continue to liaise closely with Social Workers and the Children's Rights team to ensure that children are enabled to participate in their Reviews and that their voice is heard. IROs are linked to social work teams and area clusters to share updates about services and highlight any themes and issues that may be contributing to delays for children.
- Children's Rights Service have liaised closely with IRO Service and are relaunching updated online versions of Children's consultation documents for Looked After Reviews. These include children's consultation and feedback forms for Reviews and an Information about Reviews 'Booklet', for two ranges. These are finalised and ready for distribution to the social work teams to be shared with children and young people when they first come into care. The aim is to help children and young people gain understanding of what a Review meeting is, what they can expect, why it is important that their views are heard, the different ways they can make sure this happens, and to encourage improved participation of children and young people in their reviews.

Children Looked After Education Outcomes

Key Indicator	Type of measure	Autumn Term 21/22	Spring Term 21/22	Summer Term 21/22	Benchmarking	
					SN	Eng.
4.10.02 Personal Education Plans (PEP) up to date (current school age LAC with PEP in the last term)	%	100%				
	Direction of Travel	-				

Key Indicator	Type of measure	Month End				Benchmarking	
		Sep 21	Oct 21	Nov 21	Cumulative	SN	Eng.
Initial PEP completed within 10 school days of Virtual School being notified child came into care	%	100%	100%	100%	100%	N/A	N/A

Key Indicator	Type of measure	Month End				Benchmarking	
		Dec 20	Sep 21	Oct 21	Nov 21	SN	Eng.
CLA Persistent Absentees	%	N/A	23.0%	20.7%	22.4%	11.4% (2018/19)	12.0% (2018/19)
	Direction of Travel			↓	↑		
LAC with a mid-year school move	%	N/A	21	2	7	N/A	N/A
	Direction of Travel			↓	↑		

Service Narrative

What difference did we make?

- 100% of PEPs have been completed within the Autumn Term in-line with the termly processes.
- The Virtual School is currently leading on all PEPs since the Covid-19 lockdowns began in March 2020. These are all currently virtually held meetings.
- 100% of initial PEPs have been completed within 10 school days of child coming into care since 01/09/2021.
- We continue to work with social work teams to improve both PEP and initial PEP completion and the quality assurance of PEPs. We have successfully moved to termly PEPs to meet statutory requirements.
- 97% of school moves since the start of the academic year have been carefully planned across the service to ensure a smooth transition with no break in provision.

What do we want to improve?

- Our initial focus was the transition back into education following the Covid-19 school closures (vulnerable offer) with a continued focus on supporting young people who are having to work at home e.g. isolation / bubble closures. This will continue to be our priority following the current return to school for all pupils, especially with the ongoing Covid-19 cases for school aged young people.
- We will continue to have a focus on termly PEP completion with transition support and support for working at home where necessary as key focus areas.
- Attendance / Persistent Absence (PA) remains a high priority and all pupils with attendance less than 90%. We will need to be mindful of some of the emotional issues for our young people as they return and respond creatively where there are issues or concerns.
- Covid-19 continues to impact on the number of PA pupils, even though many of these young people are not attendance concerns. We monitor individual attendance closely and work to support young people on an individual basis. We will continue to maintain a strong focus on pupils not in full-time education provision.
- We will continue to work across service to reduce the number of school moves (2018-19 (82), 2019-20 (64) 2020-21 (75)) and to reduce the number of young people with a break in provision whenever possible.

Children Looked After Health

Key Indicator	Type of measure	Month End				Benchmarking	
		Dec 20	Sep 21	Oct 21	Nov 21	SN	Eng.
4.11.11 Dental Checks within last 12 months - timeliness	%	40.1%	54.9%	58.0%	61.9%	31.9%	40.0%
	Direction of Travel		↑	↑	↑		
4.11.12 Initial health Assessments completed on time - within 20 days	%	91.3%	88.8%	85.1%	86.7%	N/A	N/A
	Direction of Travel		↑	↓	↑		
4.11.13 Annual health assessments: a: Under 5's 6 month Developmental Assessments -percentage up to date	%	94.0%	87.1%	86.8%	89.1%	86.9%	89.0%
	Direction of Travel		↓	↓	↑		
b: Over 5s Annual Health Assessments – percentage up to date	%	87.5%	92.1%	91.2%	91.6%	92.2%	91.0%
	Direction of Travel		↓	↓	↑		
4.11.16 No. of LAC in care more than 12 month and identified as having a substance misuse problem during the last year	% (number)	0.41% (2)	0.99% (5)	1.17% (6)	1.38% (7)	2.2%	3.0%
	Direction of Travel		↔	↑	↑		

Service Narrative

What difference did we make?

- **Initial health assessments:** Kirklees Local Authority (LA) rolling 12-month data shows that **86.7%** were completed in the statutory 20 working day timescale. Locala monthly data shows that **100%** were completed in timescales for November.
- **Review health assessments:** Kirklees rolling 12-month data shows that **89.1% & 91.6%** of the 'Developmental' assessments (under 5yrs old) and 'Annual' assessments (over 5 yrs. old) respectively, were completed in statutory timescales. Locala monthly data shows that **79% & 83%** were completed in timescales respectively for November. The breach reasons were: 3 x difficulty arranging with carer/client, 5 x nurse capacity, 1 x bereavement.
- **Dental Checks within last 12 months:** Kirklees rolling 12-month data shows that **61.9%** of children age 1 year+, when asked at their health assessment had attended the dentist. Locala monthly data shows that **50% & 91%** age 18m to 4 years, and 5 years+ respectively, had attended the dentist at the point of their RHA. Consider that the low figure is likely due to delays in routine checks, due to general population appointment backlog, and that their next appointment may be booked to take place after their RHA and therefore not counted here.
- **Substance misuse:** 7 young people (**1.38%**) have admitted at their latest RHA, or are known to use substances, that have a significant impact on their daily life. If a young person declines their RHA, a check is made with the social worker to ascertain if substance use is an issue and would be captured accordingly as necessary. Any young person misusing substances at any level is offered support. Young people who refuse support, are discussed with the local Substance Misuse Service, to try to offer an alternative response e.g., group work or access through other agencies.

Children Looked After Convictions

Key Indicator	Type of measure	Quarter				*Benchmarking
		Oct-Dec 20/21 Q3	Jan-Mar 20/21 Q4	Apr-Jun 21/22 Q1	Jul-Sep 21/22 Q2	
4.12.01 Number of young people who have been looked after continually for 12 months or more aged between 10 and 17 who have offended and received a substantive outcome (Youth Caution/ Conditional Caution or a Court Order)	%	1.24% (4/321)	1.24% (4/321)	1.37% (5/364)	0.55% (2/364)	Eng.: 2.00% SN: 3.00% Y&H: 2.00%
	Direction of Travel	↓	↔	↑	↓	

Service Narrative

What difference did we make?

- For the year 2018/2019 65.8% of Children Looked After successfully completed their interventions but is however a much-improved picture from 2016 when less than 30% of Children Looked After successfully completed their interventions
- For the year 2019/2020 90.9% of Children Looked After successfully completed their interventions which in comparison with the last year is an increase of over 25% (65.8%).
- For the year April 20 to March 21, 87.7% of Children Looked After successfully completed their interventions. Whilst this performance is slightly worse than the same period of the previous year, it remains in line with that of the general population successfully completing their intervention.
- For the April to Sept 21 period 76.9% of Children Looked After successfully completed their interventions, compared to 89.5% of the general population. This is a reduction in Children Looked After completion from the same period of last year which was 82.6%, whilst the general population remains broadly the same.

- Whilst the numbers of Children Looked After offending remain small in the cohort, we are seeing a decrease in the numbers compared to the same period last year. In the year to date we have seen a rise in the percentage of CLA offending from 3.11% (20/21) to 1.92% (21/22).

What do we want to improve?

- Continued reduction in the numbers of Children Looked After offending. The overall cohort for the 21/22 year is bigger than the 20/21 year (364 compared to 321), but through continued interventions by the YOT, restorative processes, liaison with Children's Homes and creative out of court disposals it is hoped the offending rate will continue to fall.

Care Leavers

Key Indicator	Type of measure	Month End				*Benchmarking	
		Dec 20	Sep 21	Oct 21	Nov 21	SN	Eng.
5.01.04 Children in care aged 17 years and 4 months with a Personal Advisor	%	95.7%	83.8%	73.5%	69.4%	N/A	N/A
	Direction of Travel		↑	↓	↓		
5.01.08 Local Authority In Touch with Care Leavers	%	87.1%	90.6%	91.4%	90.8%	95.6%	91.0%
	Direction of Travel		↓	↑	↓		
5.01.09 Care Leavers in suitable accommodation	%	80.8%	85.5%	82.4%	86.2%	91.5%	88.0%
	Direction of Travel		↓	↓	↑		
5.01.10 Care Leavers Employment, Education and Training (EET)	%	48.0%	56.9%	55.9%	54.4%	48.0%	52.0%
	Direction of Travel		↓	↓	↓		
5.01.11 Number of Care Leavers with a Pathway Plan that is up to date	%	88.6%	84.1%	90.3%	87.6%	N/A	N/A
	Direction of Travel		↑	↑	↓		

Service Narrative

What difference did we make?

- *Contact with care leavers* – There has been a slight decrease in relation to the number of Care Leavers we were in touch with during November 2021. This has to be viewed in the context of this group all being aged 18 plus. In some situations, young people do not wish to keep in contact with their Personal Advisor. The team work innovatively to keep in touch, we have a best practice protocol in place.
- *Number of young people in suitable accommodation* – There has been a significant impact on the increasing demands for tenancies during the pandemic. However, we have worked closely with our housing colleagues who have agreed to prioritise the properties for our young people and this has helped to improve our performance in May 2021 but have seen an increase to 86.2%. We will continue to work with our Housing providers to ensure that suitable accommodation is available, we have also maintained strong links with private housing providers. We have continued to provide virtual life skills and pre-tenancy training during COVID19 and exploring collectively how we can improve independence training for our young people.
- *Children in Care aged 17 years and 4 months with an allocated Personal Advisors* – There has been decline in performance on this indicator this month from 73.5% in October 2021 to 69.4% in November 2021. Further work is to be undertaken as a priority with the team to address Personal Advisor (PA) allocation, but it is important to note that all the young people do have either an allocated PA or an allocated Social Worker.
- *Education Employment Training* – Our performance in relation to Employment, Education and Training (EET) indicator is a focus for improvement. We have a C&K Careers Advisor in the Leaving Care Service. We have a pro-active multi-agency group to improve opportunities in partnership

working and there is a real desire to ensure our young people are afforded the best of opportunities in relation to EET. Due to the COVID19 pandemic some of our young people have unfortunately been in a situation where they have either been furloughed or made redundant from their employment. In order to offer support to our young people we have recently established a virtual clinic where extra support is available from our Careers Advisor. In November 2021 we have seen a decrease in the number of young people who are either in employment, education or training, this is also a priority area to be addressed by the team.

- *Pathway Plans* – We have seen a decrease in the numbers of young people who have an up-to-date pathway plan. We continue to work with the Personal Advisors to ensure pathway plans are completed in a timely manner to meet targets with a focus going forward on the improvement of the quality of plans, the involvement of young people and ensuring we capture their wishes and feelings. This is monitored at our performance meetings chaired by the service manager.

What do we want to improve?

- *Number of young people with a pathway plan* – The number of young people with a pathway plan has increased Work is currently ongoing within the service and it is expected that the measure will improve further. We continue to work with the Personal Advisors to ensure pathway plans are completed in a timely manner to meet targets with a focus going forward on the improvement of the quality of plans, the involvement of young people and ensuring we capture their wishes and feelings.
- We have recently reviewed our financial offer to our care leaver along with our staying put policy and they will be launched following approval. We aim to review our commitment to care leavers and both will significantly improve and enhance our offer to our young people.
- To improve the allocation timeliness of Personal Advisors.
- Work needs to be undertaken to increase the number of our young people who will have access to Education, Employment or Training.

Adoption

Key Indicator	Type of measure	Month End				*Benchmarking	
		Dec 20	Sep 21	Oct 21	Nov 21	SN	Eng.
5.02.01 Number of children adopted as a percentage of children leaving care (12 month rolling period)	% (number)	7.5% (17)	9.5% (22)	9.8% (23)	10.0% (22)	13.9%	10.0%
	Direction of Travel		↓	↑	↑		
A10 Average timescale (days) between the child coming into care and being placed with the adopter adjusted for foster carer adoptions (12 month rolling period)	Number	618.1	546.6	539.2	556.0	396.7 (17-20)	367.0 (17-20)
	Direction of Travel		↑	↓	↑		
A2 Average timescale (days) between receiving court authority to place a child and the council deciding to match the child with an adoptive family (12 month rolling period)	Number	292.1	240.8	244.4	231.1	180.0 (17-20)	175.0 (17-20)
	Direction of Travel		↓	↑	↓		

Service Narrative

What difference did we make?

- To the end of November 2021, 10.0% of children leaving care in a 12-month rolling period had been adopted, equating to 22 children. At the level of performance to Nov 21, Kirklees remains significantly below the 2021 Statistical Neighbours rate of 13.9% although we are now in-line with the England rate of 10.0%.

- The average timescale has been increasing and stood at 618.1 in Dec 20 before decreasing to 539.2 in Oct 21. There has been an increase this month to 556.0 days. This remains well above the Statistical Neighbours average of 396.7 days and the England average of 367.0 days from the Adoption Scorecard (3-year average outcome to March 2020).
- The average timescale decreased slightly to 231.1 days in Nov 21. Overall, this remains above the Statistical Neighbours average of 180.0 days and the England average of 175.0 from the Adoption Scorecard (3-year average outcome to March 2020).
- We have established weekly clinics to support children's Social Workers who are undertaking child permanence reports, sibling assessments and considering whether a plan for adoption is appropriate. This is a joint initiative between the Assessment & Intervention Service and One Adoption and will be supported by regular training and workshops. One Adoption continue to attend Legal Gateway and Permanence Panel on a weekly basis in order to track children with a plan for adoption and to ensure a family finder is allocated.
- If an adoption Placement ceases, then One Adoption have a 'disruption review' and their new procedure is on our procedures website. They will be working with Kirklees staff on the implementation of this process. We have a structured Agency Decision Making process in relation to adoption planning. This includes legal and medical advice as well as advice from One Adoption West Yorkshire.
- Adoption Support Fund offers funding for ongoing support to adoptive families and children. There has been an increase in successful applications for Kirklees children that resulted in an increase of support, training and therapeutic input.
- During the recent COVID19 we have had some difficulties in relation to being able to progress transition plans however as restrictions have been lifted we are now in a much stronger position in being able to progress these plans to be able to move children into their potential adoptive Placement. As a result of the CODID 19 pandemic we have experienced delays in relation to court hearings for application for adoption orders again has restrictions have lifted this is now an improving picture.

What do we want to improve?

- To continue to develop working relationships between One Adoption West Yorkshire and Kirklees social workers and managers, to ensure we maximise the potential benefits of the regional adoption agency in Kirklees. Regular meetings between the Service Managers in One Adoption and Assessment and Intervention have been established which will improve areas of communication and partnership working to assist timely adoption for our children.
- We have been able to enable children to remain within family, whose alternative plan would have been that of adoption, through the Family Group Conference, and connected persons assessments.
- Kirklees will need to consider whether a panel environment would be of benefit, to consider the below recommendations. This could be similar to, if not, the same as Permanence panel, or be heard at this panel, as additional to the already set TORS. At this panel we would consider,
- Maintaining a realistic outcome of rescindment, within 12 months of Placement Order, if links have not been productive. We also need to have scrutiny of this within the panel environment. This would involve the formulation and frequency of this panel, to ensure all the below issues are considered to have had the appropriate oversight and management.
- Our ongoing relationships with One adoption and case audits together will be able to together consider individual cases, and be able to determine/monitor links, and matching children with potential adopters within the first 3 months of the Placement Order being granted, if this hasn't happened, we need to review this within a panel environment, to ensure we are working closely with One Adoption, and ensuring that everything possible is completed, to try and match children, much earlier (fund days/ National register)
- Through work with one adoption, we will determine harder to place children, and put plans in place, to consider these children for family fun days sooner, as we realistically know at the point of final order in most cases, that children will be more difficult to match. Therefore, we need to be more proactive about this approach.
- Reconsider the timescale for foster carers declaring an interest in adoption. At present this sits at 12 months, which then requires a 3-4 month assessment process. If this was to change to 6 months, then there is potential for a child to be adopted within 14 months of final order, for foster to adopt

cases. (not EPP) Changes to this present arrangement would need to be agreed and discussed at senior management level, before this could progress.

- One of our main issues, is in relation to the recording systems, and accuracy. We need to be better at recording on the Liquid Logic which would give a better indication of orders being made. We remain to be committed to staff training, to ensure that accurate records are kept, which has also included a number of roll backs, to determine the factual information. We will continue to prioritise this as a learning outcome, as both a refresher for staff, and as part of ongoing training/ induction of new employees.
- Through monthly meetings with One Adoption and case audits, we will work together at a proactive approach to improve the timeliness of the adoption orders being made, post placement.
- One Adoption and Kirklees, to work together at focussing on adoption cases in the Practice learning days. To highlight good practice and developmental areas.

Fostering

Key Indicator	Type of measure	Month End				Benchmarking	
		Dec 20	Sep 21	Oct 21	Nov 21	SN	Eng.
6.02.07 Total New Carer Approvals in Month:	Number	7	3	3	3	N/A	N/A
	Direction of Travel		↓	↔	↔		
In-house Fostering approvals in the month	Number	4	1	2	2	N/A	N/A
	Direction of Travel		↓	↑	↔		
In-house Fostering De-registrations in the month	Number	3	0	4	3	N/A	N/A
	Direction of Travel		↓	↑	↓		
6.02.09 Placements split: a. In-house foster placements	Number	247	226	201	202	N/A	N/A
	Direction of Travel		↓	↓	↑		
b. Family and friend placements	Number	100	97	107	109	N/A	N/A
	Direction of Travel		↓	↑	↑		
c. Independent Fostering Agency Placements	Number	190	166	178	174	N/A	N/A
	Direction of Travel		↓	↑	↓		

Service Narrative

What difference did we make?

- Between August and November 2021, we approved an additional 11 fostering families. The rolling 12-month total to November 2021 was 39 households. The rolling 12-months total for in-house de-registrations is 30. This gives a net gain of 9 households.
- The number of children placed with Kirklees foster carers decreased to 202 at the end of November 2021 compared to 201 in October. This is below the 12-month average of 233, although this should be seen in the context of reducing numbers of CLA overall.
- The number of Family and Friends Placements increased to 109 in November 2021 compared to 100 in August 2021. This has reached a 12-month high. The 12-month average is 102
- The October figure of 174 Independent Fostering Agency (IFA) placements is a decrease from the 178 seen in October 2021. The 12-month average is 180.
- The Fostering Service is working to increase the number of Kirklees foster placements. The Council has achieved a net gain of 9 fostering families over the past 12 months.
- We are reviewing the 30 resignations so we can identify learning we can take forward. The initial finding is that many resignations are due to foster carers becoming special guardians, so this is a positive ending, where a child achieves permanency.
- The fostering recruitment process and team functions have been reviewed and will soon go live on Liquid Logic. When this process is live, we will have accurate recruitment data to show how many enquiries, expressions of interests and live assessments, and the time taken to complete each stage. This will aid improvement in the process.

- There are currently 8 fostering households, and 1 Supported Lodgings Household in the formal assessment process with 1 family awaiting allocation.

What do we want to improve?

- Recruitment and retention of foster carers is a priority. We are focussed on recruiting foster carers who can help us to meet our sufficiency needs around placements for older children, children with complex needs, offering long-term placements and emergency placements.
- We want to ensure that new foster carers receive the right level of support particularly in their first year of fostering; induction, training and support from a Supervising Social Worker are all essential aspects of supporting and retaining new foster carers. Supervising Social Workers are providing a briefing session with assessing Social Workers for families undertaking a formal fostering assessment.
- We need to regularly review and compare Kirklees fostering fees with other Local Authorities and the White Rose Independent Fostering Agencies, to ensure we are competitive.
- We will be reviewing the annual leave entitlements and other non-monetary benefits so that an accurate comparison can take place.
- We will also benchmark our benefits against other Local Authorities. The Kirklees offer then needs setting out so that existing and new carers are clear about the Council's offer to foster carers.
- We are currently implementing a modernisation plan for the Fostering Service. This includes the line management, performance management and the integration with the Placement Support Service. This latter project includes the recommissioning of the clinical support from South-West Yorkshire Partnership Foundation Trust. The aim is to provide specialist support closer to home, delivered by people known to the family and provided when it is needed.
- We have launched our first Mockingbird constellation, this is where one fostering family supports a network of other foster families, offering planned and emergency sleepovers, advice, training and practical help.
- Under the wider sufficiency agenda, we are in the process of opening a new children's home in Huddersfield to support bringing children back to Kirklees and/or reducing external placements.
- We have launched the MST-FIT residential provision at Healds Road, which supports reunification with family using an evidence-based model. Support is provided to the young person and their family with intensive support provided once the young person returns home (after 12 weeks in the residential unit).

Appendix – Glossary of Terms

Term	Description
A&I	Assessment & Intervention (part of Family Support & Child Protection)
ADCS	Association of Directors of Children's Services
ASYE	Assessed and Supported Year in Employment (for a newly qualified Social Worker)
BSM	Business Support Manager
BSO	Business Support Officer
CCE	Child Criminal Exploitation
CIC	Child(ren) in Care (see also CLA and LAC)
CIN	Child(ren) in Need
CLA	Child(ren) Looked After (also see CIC and LAC)
CPP	Child Protection Plan
CPRU	Child Protection & Review Unit
CSC	Children's Social Care
CSE	Child Sexual Exploitation
CWD	Children with a Disability
D&A	Duty & Advice (part of Family Support & Child Protection)
DCS	Disabled Children's Service / Director of Children's Services
EET	Education, Employment or Training
EHC	Education, Health and Care (Plan)
EITS	Early Intervention and Targeted Support
HMCI	Her Majesty's Chief Inspector
Form F	Assessment form for approval of Foster Carers
HMIP	Her Majesty's Inspectorate of Prisons
HOS	Head of Service
ICPC	Initial Child Protection Conference
IFA	Independent Fostering Agency
IHA	Initial Health Assessment (for a Looked After Child)
IRO	Independent Reviewing Officer
KNH	Kirklees Neighbourhood Housing
LA	Local Authority
LAC	Looked After Child(ren) (also see CIC and CLA)
LAIT	Local Authority Interactive Tool (DfE tool for access to nationally published data)
NEET	Not in Education, Employment or Training
NQSW	Newly Qualified Social Worker
PA	Personal Advisor (to Care Leavers)
PEP	Personal Education Plan (for a Looked After Child)
PLO	Public Law Outline
QSW	Qualified Social Worker
RCPC	Review Child Protection Conference
RHA	Review Health Assessment (for a Looked After Child)
S17	Section 17 of the Children Act – Relates to Children in Need
S20	Section 20 of the Children Act – Relates to a child accommodated by the LA
S47	Section 47 of the Children Act – Relates to Child Protection
SDQ	Strength and Difficulties Questionnaire

Term	Description
SEND	Special Educational Needs and Disability
SM	Service Manager
SN	Statistical Neighbours (closest match Local Authorities for benchmarking)
SW	Social Worker
TM	Team Manager
UASC	Unaccompanied Asylum-Seeking Child
Y&H	Yorkshire and the Humber
YOT	Youth Offending Team

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Children's Compliments and Complaints Unit

Annual Summary Report - Children Looked After and Care Leavers

March 2020-April 2021

Introduction

This Children's Services Compliments and Complaints report relates to complaints and compliments made by Foster Carers, Children Looked After (CLA) and Care Leavers under the statutory complaints procedure within the Children Act 1989.

The Complaints team play a key role in mediating between Complainants and the services they wish to raise a complaint about. In line with the Kirklees Children's Social Care complaints procedures, Responding Managers are encouraged to make early contact with the Complainant, to provide reassurance that they are being listened to, establish their wishes and feelings, and assist to put measures in place to achieve early resolution. The approach helps to improve relationships between Complainants and the Service, and enables issues raised to be resolved without the Complainant always feeling the need to resort to the formal complaints process.

The statutory complaints procedure has three stages:

- **Stage One.** Complaints at Stage One should be responded to by the Responding Manager (from the relevant service area) within 10 working days (with an automatic extension to a further ten days where necessary).
- **Stage Two.** This stage is usually implemented when a Complainant is dissatisfied with the findings of Stage One. Stage Two is an investigation usually conducted by an Investigating Officer with an Independent Person. An Independent Person must be appointed to the investigation. Stage two Complaints falling within the Children's Social Care Service statutory complaints procedure should be dealt with within 25 days, although in certain cases this can be extended to 65 days
- **Stage Three.** The third stage of the Complaints process is the Review Panel where Complainants who are not satisfied with the Stage Two response proceed their complaint. At this stage, the local authority is required to establish a Complaints Review Panel. The Panel makes recommendations to the Service Director who decides on the complaint and any action to be taken. Complaints Review Panels are made up of three independent panelists.

Summary

The table below outlines the number of contacts to the Compliments and Complaints team from, Children Looked After, Care Leavers and Foster Carers in the reporting period

Contact	Number (CLA and Care Leavers)	Number (Foster Carers)
Compliment	3	9
Enquiry	1	0
Early Resolution complaints	21	7
Stage 1 complaints	10	4

Stage 2 complaints	1	1
Stage 3 complaints	0	0
Total	36	23

Compliments

9 compliments were made by Foster Carers within this reporting period:

- 7 were regarding the good practice of Social Workers in the Assessment and Intervention and Children Looked After Teams.
- 2 were in relation to the good practice and support provided by Social Workers from the Fostering Service.

3 compliments were made by children and young people within this reporting period, these related to:

1. The support and kindness, a young person received from their Personal Advisor.
2. Thanking the Children's Rights Team for listening and support provided.
3. A social worker in the Children Looked After Team, for doing what they said they would do, being easy to talk to and for caring.

Complaints

Between April 2020- March 2021 there were:

Foster Carers

- 7 complaints from Foster Carers registered as Local/Early Resolution. All except one was resolved and did not require escalation. The one which was not resolved at Local /Early Resolution did not proceed at the Complainant's request.
- 4 complaints from Foster Carers were registered at Stage 1.

All the complaints except 2, were responded to within timescales:

1. One was delayed due to accommodating a request for restorative meetings between the complainant, Team Manager and Social Worker, prior to a written response.
2. The other was delayed due to further exploration being required and the complaint being made over a bank holiday period, with annual leave attributing to the delay.

Children Looked After and Care Leavers

- 21 complaints from children and young people Looked After /Care Leavers were registered as Local/Early Resolution.
- 10 complaints were registered at Stage 1. All except one were resolved and did not require

escalation. The one that was not resolved at Stage 1, was resolved at Stage 2.

All the above children and young people were advised by the Compliments and Complaints team of the support available to them from the Childrens Rights Service regarding making a complaint, however all except one young person had already sought support from the team to help them make their complaint. It is evident that the Children’s Rights team play a significant role in supporting children and young people to ensure that their voice is heard.

All the complaints except 2 were responded to within timescales:

1. One was delayed due to the complexity of the case as the complaint related to historical matters.
2. Another was delayed due to requiring a Service Manager response, following the Team Manager’s response.

Analysis of Complaints

The table below illustrates the service areas young people complained about within the reporting period.

Service Area	CLA and Care	Foster Carers
Assessment and Intervention	5	1
Emergency Duty Team	0	1
Duty and Advice	0	0
Children Residential	1	1
Children & Disability Residential	0	0
Fostering/ Placement	0	4
Looked After and Care Leavers	25	6
Child Protection & Review	0	1
Allegations Management	0	1
Connected Persons	0	3
Total	31*	18*

NB: *Some complaints were about more than one service area.

The service area with the highest number of complaints was Looked After and Care Leavers service. This is to be expected given that most children and young people who are Looked After will have experience of service provision from this service area for a significant period, which can often involve change, such as, a placement move, family time arrangements and/or transition to independence. The Fostering/Placement service was also a service area frequently complained about by Foster Carers. This service area is responsible for providing the support to carers and therefore would be the expected service area if Foster Carers have identified their own issues, they are unhappy with.

The table below indicates the issues complained about within the reporting period.

Issue	CLA/Care Leavers	Foster Carers
Delay in Service Provision/ Failure to provide a service/ standard /quality of service provided	4	3
Failure to consult / communicate / lack of communication	7	1
Welfare Issue	2	1

Inappropriate Management	0	0
Inaccurate Decision Making	1	2
Issues relating to Staff	12	4
Information/ issues/Access to records	1	3
Financial	12	3
Contact Arrangements	2	0
Loss / Damage to property	1	0
Other	0	0
Total	42*	17*

NB: *Some complaints were raised about more than one issue.

Foster Carers

The main theme identified from complaints from Foster Carers was in relation to the support and finances received under the Staying Put arrangements. Support available to a young person placed on a Special Guardianship was also highlighted. Other areas related to staff, e.g., behaviour, communication and not seeking views of children, were highlighted as a theme. Further complaints related to information sharing.

Children Looked After and Care Leavers

As indicated in the above table, the highest number of complaints raised related to financial issues (particularly relevant in respect of Care Leavers) and issues relating to staff. Issues regarding the conduct of and communication from professionals towards children and young people suggests that communication with and behaviour towards young people is an area for professional development. Other complaints highlight requests for support in understanding or challenging the Local Authority's decision making. Some examples of the financial issues raised included:

- Financial support during further education/university
- Council tax payments
- Money to buy clothes
- Reimbursement of lost/stolen money
- Financial support for driving lessons
- Financial support for leisure/hobby interest.

Some examples of staff issues:

- Changes of social worker / request to keep allocated social worker
- Behaviour /manner of staff /manager

Outcomes achieved

All the complaints that have been responded to in this period have been resolved. Both Foster Carer's and young people's views were listened to and acted upon, this included:

- ❖ A restorative meeting between Carers and professionals took place
- ❖ A young person's views were obtained to inform support
- ❖ Funding was accessed to provide further support
- ❖ Clearer information provided regarding financial entitlements
- ❖ Money reimbursed/provided

- ❖ Re-assessment of family time
- ❖ Change/retain Social Worker/ Personal Advisor
- ❖ Mediation offered, apologies provided to young people and conversations with individual staff members regarding practice

Learning from Complaints

The Compliments and Complaints team record and evidence on an individual level the impact and changes made from listening to children and young people and their carers.

Within this reporting period there are some examples of complaints raised influencing and informing service planning and front-line practice on a more strategic level, including:

- ❖ Informing an updated financial policy for Care Leavers.
- ❖ A service wide briefing regarding correctly recording on the Children's Social Care Liquid Logic database
- ❖ Complaint forms being easily accessible within Children's Homes.
- ❖ Improved safeguards when arranging and inviting attendees to virtual meetings
- ❖ Permanence Panel considering Staying Put arrangements

Recommendations

- Ensure Responding Managers reply to complaints from children and young people with child-friendly language that is clear and understandable to them.
- Better capturing and collating of positive feedback, to enable sharing of, and learning from best practice.
- To improve the feedback loop from complaints to facilitate learning from what children and families are telling us.

Anna Gledhill
Service Manager Quality Assurance and Safeguarding
Resources, Improvement and Partnerships
28 October 2021

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Corporate Parenting Board

Agenda Plan 2021/22

Date of Meeting	Issues for Consideration	Officer Contact
<p>29th June 2021</p>	<p><u>Pre-meeting (private)</u></p>	
	<p>Performance Monitoring report (Children’s Services) - Stat</p>	<p>O Rix/ J Tolley/ E McShane</p>
	<p><u>Public Items:</u></p>	
	<p>Children’s Performance Highlight Report CIC and Fostering/Children’s Homes</p>	<p>J Tolly/O Rix/ E McShane</p>
	<p>Overview of number of children in Care (snapshot) including age profile</p>	<p>O Rix/E McShane</p>
	<p>Children’s Rights Team Annual report</p>	<p>M Tiernan/ A Gledhill/ S Miles</p>
	<p>Overall financial policy for care leavers</p>	<p>E McShane/ L Warnes</p>
	<p>Virtual School Governing Body Update (verbal)</p>	<p>CLr Pattison /J Tolley</p>
	<p>OFSTED and Ambition Board Update (verbal)</p>	<p>E McShane</p>
	<p>Membership of the Board</p>	<p>Board Members</p>

Corporate Parenting Board

Agenda Plan 2021/22

	<p>Updates from Board Members on interaction with services</p> <p>Corporate Parenting Board Agenda Plan 2021/22</p>	<p>Board Members</p> <p>J Harris</p>
<p>5th October 2021</p>	<p align="center">Pre-meeting (Informal)</p> <p>Performance Monitoring report (Children’s Services)</p> <p align="center">Public Items:</p> <p>One Adoption West Yorkshire – Annual Report</p> <p>Children’s Performance Highlight Report</p> <p>Staying Put Policy Fostering for Children in Care</p> <p>Virtual School Governing Body Update (verbal)</p> <p>Ambition Board Update (verbal)</p> <p>Updates from Board Members on interaction with services</p> <p>Corporate Parenting Board Agenda Plan 2021/22</p>	<p>O Rix/ J Tolley/ S Miles / G Addy</p> <p>S Whitley</p> <p>O Rix/ J Tolly / E McShane</p> <p>E McShane</p> <p>Clr Pattison/ J Tolley</p> <p>T Brailsford/ E McShane</p> <p>Board Members</p> <p>J Harris</p>
<p>23rd November 2021</p>	<p align="center">Pre-meeting (Informal)</p> <p>Performance Monitoring report (Children’s Services)</p>	<p>O Rix/ J Tolley/ E McShane</p>

Corporate Parenting Board

Agenda Plan 2021/22

	<p align="center">Public Items:</p>	
	Membership of the Board	Board Members
	Children’s Performance Highlight Report CIC and Fostering/Children’s Homes	O Rix/ J Tolley/ E McShane /I Mottershaw/ J Tolley
	Youth Justice Service Update/Inspection Report Update (verbal)	Ian Mottershaw
	Thriving Kirklees and CAMH’s update	Stewart Horn
	Annual Fostering Report	Stewart Horn/ Simon Brown
	Looked After Children Annual Health Report	G Addy
	Virtual School Headteacher Report Educational Outcomes	J Tolley
	Virtual School Governing Body Update (verbal)	Cllr Pattison/J Tolley
	Update on Ofsted Report	E McShane
	Children’s Ambition Board Update	T Brailsford/ E McShane
	Updates from Board Members on interaction with services	Board Members
	Corporate Parenting Board Agenda Plan 2021/22	J Harris

Corporate Parenting Board

Agenda Plan 2021/22

11th January 2022	<p align="center">Pre-meeting (Informal)</p> <p>Performance Monitoring report (Children’s Services)</p> <p align="center">Public Items:</p> <p>Samantha Sykes Foundation Trust Update</p> <p>Children’s Performance Highlight Report CIC and Fostering/Children’s Homes</p> <p>Annual report on Complaints and Compliments for Children in Care focus on care leavers/LAC/fostering only</p> <p>Virtual School Governing Body Update (verbal)</p> <p>Children’s Ambition Board Update (verbal)</p> <p>Updates from Board Members on interaction with services</p> <p>Corporate Parenting Board Agenda Plan 2021/22</p>	<p>O Rix/ J Tolley/ E McShane</p> <p>Julie Warren Sykes</p> <p>O Rix/ J Tolley/ E McShane</p> <p>A Gledhill/S Miles</p> <p>CLlr Pattison/ J Tolley</p> <p>T Brailsford / E McShane</p> <p>Board Members</p> <p>J Harris</p>
15th February 2022	<p align="center">Pre-meeting (Informal)</p> <p>Performance Monitoring report (Children’s Services)</p>	<p>O Rix/ J Tolley/ E McShane</p>

Corporate Parenting Board

Agenda Plan 2021/22

	<p align="center">Public Items:</p> <p>Attendance by Strategic Director TBC - Update on the Role of Corporate Parent</p> <p>Children’s Performance Highlight Report CIC and Fostering/Children’s Homes</p> <p>Update on the modernisation of the Care Leavers Service</p> <p>Statement of Purpose for Fostering Service (TBC) Statement of Purpose for Residential Care (TBC)</p> <p>Virtual School Governing Body Update (verbal)</p> <p>Children’s Ambition Board Update (verbal)</p> <p>Updates from Board Members on interaction with services</p> <p>Corporate Parenting Board Agenda Plan 2021/22</p>	<p align="center">Strategic Director (tbc)</p> <p align="center">O Rix/ J Tolley/ E McShane</p> <p align="center">O Rix</p> <p align="center">Cllr Pattison/ J Tolley</p> <p align="center">T Brailsford /E McShane</p> <p align="center">Board Members</p> <p align="center">J Harris</p>
<p align="center">29th March 2022</p>	<p align="center">Pre-meeting (Informal)</p> <p>Performance Monitoring report (Children’s Services)</p>	<p align="center">O Rix/ J Tolley/ E McShane</p>

Corporate Parenting Board

Agenda Plan 2021/22

	Public Items:	
	Attendance by Strategic Director - Update on the Role of Corporate Parent	David Shepherd
	Children’s Performance Highlight Report CIC and Fostering/Children’s Homes	O Rix/ J Tolley/ E McShane
	Overview of number of children in Care (snapshot) including age profile	O Rix
	Virtual School Governing Body Update (verbal)	Cllr Pattison/ J Tolley
	Children’s Ambition Board Update (verbal)	T Brailsford / E McShane
	Updates from Board Members on interaction with services	Board Members
	Corporate Parenting Board Agenda Plan 2021/22	J Harris

Corporate Parenting Board

Agenda Plan 2021/22

Standing Items (as on Agenda Plan)

Minutes of Previous Meeting

Attendance by Strategic Director Update on the Role of Corporate Parent

- (SD Growth and Regeneration– August PROV)
- (SD Environment and Climate Change – October PROV)
- (SD Children’s Services – date TBC)
- (SD CCG’s Chief Officer – Date TBC)

Children’s Performance Highlight Report CIC and Fostering/Children’s Homes

Virtual School Governing Body Update (verbal)

OFSTED and Improvement Board Update (verbal)

Updates from Board Members on interaction with services

Corporate Parenting Board Agenda Plan 2021/22

Future items for consideration:

~~Overall financial policy for care leavers (June)~~

Annual Foster Carer Handbook (TBC)

~~Thriving Kirklees and CAMH’s update (November)~~

~~Staying Put Fostering for Children in Care (August)~~

Statement of Purpose for Fostering Service (February TBC)

Statement of Purpose for Residential Care (February TBC)

Supported Lodgings Scheme (date TBC)

~~OAWY – Annual (highlights report on Kirklees performance data) (October)~~

OAWY – 6 monthly report (TBC)

Annual reports:-

- ~~6 monthly report on Children’s Rights (Oct to March) (M Tiernan/A Gledhill) (June)~~

Corporate Parenting Board

Agenda Plan 2021/22

- 6 monthly report on Independent Visitors Scheme (Oct to March)
- Annual Report on Children's Rights and Independent Visitors Scheme (April 19 to March 20)
- ~~Annual report on Complaints and Compliments for Children in Care (January)~~
- Annual report on children who go missing from care
- Annual report on the work of the leaving care service
- ~~Annual report on children and young people placed outside the Kirklees boundary~~
- ~~Annual Health Report (report on health of looked after children)~~
- Annual review of the Foster Caring Handbook
- ~~Annual Report on Kirklees Fostering Service~~

Quarterly reports:

Fostering Agency Report (April to June) (A Quinlan)

- Fostering Agency Report (July to Sept) (A Quinlan)
- Fostering Agency Report (Oct to Dec)
- Fostering Agency Report (Jan to March)